Privacy Policy of the Welcome to Poland Newsletter

One of the main goals of the Welcome to Poland blog is to provide important information related to starting and developing business in Poland. We respect Users' privacy. In this Privacy Policy, we publish the rules and the method of collecting and processing data related to the electronic Newsletter of the Welcome to Poland blog.

This Privacy Policy applies only to our online activities and is valid for visitors to our website with regards to the information that they collect. This policy is not applicable to any information collected offline or via channels other than the Newsletter and website where you can subscribe to.

If you have additional questions or require more information about our Privacy Policy, do not hesitate to contact us.

Collection and use of data

- 1. Receiving Newsletter requires only providing an email address and a name of a user. The Newsletter module is available on the home page of our blog.
- 2. By entering your email address on the website www.WelcomeToPoland.co you agree to process your personal data, in particular the mail address, by ADAMCZYK LIBER & WSPÓŁPRACOWNICY KANCELARIA RADCÓW PRAWNYCH SPÓŁKA PARTNERSKA, who is the data Administrator.
- 3. The obtained data is used only for the weekly delivery Welcome To Poland's Newsletter and correspondence service.
- 4. ADAMCZYK LIBER & WSPÓŁPRACOWNICY KANCELARIA RADCÓW PRAWNYCH SPÓŁKA PARTNERSKA cares about the security of personal data made available by Users, in particular by appropriate protection of these data personal data and their protection against access by unauthorized persons.
- 5. The Administrator is entitled to disclose Users' personal data only to entities that have been authorized to do so under the applicable law or contracts.
- 6. In connection with visiting the website by the User to sign up for the Newsletter, the Administrator has the Users' IP addresses and information about the start, end and scope of using this website, stored in the system logs. This information is used for statistical research and relates only to IP address and time of using the website, but it is not combined with any other personal data of individual Users.
- 7. The website where you can subscribe to our Newsletter also collects cookie files. By "cookies" should be understood computer data, in particular text files, stored in the end devices of Users intended for the use of websites. The administrator uses cookies only to operate the website, where you can subscribe to the Newsletter. Cookies are not used to obtain any personal data about Users.
- 8. The User may block the installation of cookies at any time, delete permanent cookies, or otherwise change the conditions of storing or receiving cookies, using the appropriate options of his

web browser. Disabling cookies in the browser may cause difficulties and even prevent subscription to the Newsletter.

- 9. E-mail addresses will be stored in the Mailchimp database. Mailchimp's privacy policy can be found here: https://mailchimp.com/legal/
- 10. Data are provided voluntarily. However, failure to provide data makes it impossible to receive the Newsletter.

User's rights

- 11. The subscriber of the Newsletter has the option to unsubscribe at any time. To do this, click on the resignation link (resignation footer), which is an element of each Welcome To Poland's Newsletter.
- 12. As a User, you also have the right to:
 - access your data at any time
 - rectification, deletion, and limitation of data processing,
 - object to data processing,
 - data portability,
 - withdraw consent at any time.
 - submit a complaint to the supervisory authority in relation to the processing of personal data by the Administrator.
- 13. To exercise the rights, the User may send an e-mail to the following address: kancelaria@adamczyk-law.pl

Legal basics

- 14. Data processing takes place for legally justified, pursued purposes based on Article. 6 sec. 1 lit. a) Regulations of the European Parliament and the Council (EU) 2016/679 of April 27, 2016, on the protection of individuals about the processing of personal data and the free movement of such data and repealing Directive 95/46 / EC (GDPR).
- 15. The administrator of personal data is ADAMCZYK LIBER & WSPÓŁPRACOWNICY KANCELARIA RADCÓW PRAWNYCH SPÓŁKA PARTNERSKA based in Poland at Moniuszki 26/2, 31-518 Kraków.

Limitation of Liability

16. The Newsletter of the Welcome to Poland blog may contain links from other websites. ADAMCZYK LIBER & WSPÓŁPRACOWNICY KANCELARIA RADCÓW PRAWNYCH SPÓŁKA PARTNERSKA is not responsible for the information posted there and the applicable privacy policies..

Changes in the privacy policy

17. ADAMCZYK LIBER & WSPÓŁPRACOWNICY KANCELARIA RADCÓW PRAWNYCH SPÓŁKA PARTNERSKA reserves the right to change the this privacy policy. The new privacy policy will apply to Users from the moment when the User is informed that it has been postedon the website www.WelcomeToPoland.co.